

DI-501

M.B.A. (IInd Sem.) (FT) Examination-2015

ORGANISATIONAL BEHAVIOUR

Paper - CP-201

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Time Allowed : Three Hours

Maximum Marks : 80

Note : Attempt four questions from Section-A and three questions from Section-B. Marks allotted to each section is given below.

Section 'A'

Short Answer Type Questions 4×8=32

- Q.I Define Organizational Behaviour and discuss it with individual, group and Organization Perspectives.
- Q.II Discuss the importance of Personality and attitude of the worker in determining Organizational Behaviour.
- Q.III What do you understand by Perception? Discuss its role in Organizational Behaviour.
- Q.IV What is Motivation? Discuss the MC Gregor's views regarding worker's behaviour.

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- Q.V Discuss the nature and functions of group.
- Q.VI Explain about Organisational climate and its dimensions.
- Q.VII Describe about Johari Window and explain its application in Organisation.
- Q.VIII Suggest ways to manage diversity in Organization.

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Section 'B'

Long Answer Type Questions 3×16=48

- Q.IX Give a brief description of challenges and opportunities faced by today's Organization.
- Q.X Comment on any two of the following :
(a) Job satisfaction and its determinants
(b) Organizational Values
(c) Stages of group development
- Q.XI Critically explain the Maslow's and Herzberg's theories of Motivation.
- Q.XII Discuss the causes of conflict in Organization and suggest ways to manage it.
- Q.XIII Discuss the causes and consequence of Stress in Organization. Explain the techniques to manage Stress.

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