

N-484

M.B.A. (FT) (IIIrd Sem.) Examination-2010

MANAGEMENT OF- INDUSTRIAL RELATIONS

Paper-FSO-1

Time Allowed: Three Hours Maximum Marks: 80

Note : Attempt the question of A and B sections as directed.

Section-A (Short Answer Types Questions) Wofe ; Attempt any four questions from the following in maximum 200 words. Each question carries 8 marks.

Q.I Discuss the main features of the emerging industrial relation scene in India.

Q.II Why should state be involved in matters of industrial relations ?

Q.III What is a trade union ? What are the conditions of recognition of trade union in India ?

Q.IV What are employers associations ? What are their objectives ? Give some examples.

Q.V What are the statutory provisions laid-down concerning discipline in the Indian industries ?

Q.VI "An effective grievance procedure must contain some essential characteristics". Explain. ^ \s

Q.VII Give an overview of workers empowerment scene in India.

Q.VIII Discuss the .salient features of TQH.

Section-B (Analytical Answer Type Questions)

NOTE Attempt any three questions from the following. Each question carries 16 marks.

Q.IX Critically analyse the present industrial relations scene of India. Suggest measures to improve industrial relations in the country.

Q.X What have been the weaknesses of Indian trade union movement in India. What are your suggestions for removal of such weaknesses ?

Q.XI What are the main causes of industrial disputes in India ? What are the machineries for settlement of such disputes make a critical analysis. "Workers participation in management scheme in India has not been a resounding success". Do you agree ? Give your arguments.

Q.XIII What has been the impact of technological revolution on industrial relations. Discuss this question in the context of India and give some examples.