

Roll No.

Printed Pages : 2

DR-410

M.B.A. (FT) (III-Semester) Examination, 2019

MANAGEMENT TRAINING & DEVELOPMENT

PAPER - FSO-2

Time : 3:00 Hours

Maximum Marks : 80

Section-A

(Short Answer Type Questions)

Note: Attempt any four questions out of eight. All questions carry equal marks. 4x8=32

1. Define training. Explain the purpose of training.
2. Elaborate the responsibilities of training managers
3. Explain Action Research method with its merits and demerits.
4. Explain the importance of instructional objectives to the trainer.
5. Explain how training is different than teaching.

6. Explain the concept of Case Study as a tool of training.
7. Explain the limitations of Programmed Instructions.
8. Discuss how feedback is important in the process of training.

Section-B

(Long Answer Type Questions)

Note: Attempt any three questions. All questions carry equal marks. 3x16=48

9. Elaborate the challenges to training managers in the wake of dynamic HR scenario.
10. Discuss the process of training.
11. Write a descriptive note on training need analysis methods with examples. <http://www.onlinebu.com>
12. Elaborate the concept of facilities planning with its steps.
13. Explain the process of Lesson Planning for the trainer.

—X—

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