

D-258

M.B.A. (IVth Sem.) F.T. Examination-2010

GLOBAL HUMAN RESOURCE MGT.

Paper - FEL-IB-03

Time Allowed : Three Hours

Maximum Marks : 80

<http://www.rgpvonline.com>

Section 'A'

Note : Attempt any four questions. Each question carries 8 marks.

Q.I Elaborate the concept of global business. Discuss its growth.

Q.II Explain various environmental variables in global business.

Q.III Define various type of structures in global organisations.

Q.IV What are cross-cultural differences in communication?

Q.V Differentiate between parent country Nationals(PCNs), Host country Nationals (HCNs) and third country Nationals (TCNs)

Q.VI What precautions are to be considered while taking decisions in global organisation?

Q.VII Ethics plays an important role in international business. Do you agree with the statements? Why?

Q.VIII Write short notes on any two of the following.

(a) Evolution of Global Business

(b) Role of Managers in Cross-Cultural Differences

(c) Cross-Cultural Negotiations.

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## Section 'B'

Note : Attempts any three questions. Each question carries 16 marks.

Q.IX Discuss, in detail, the Human and cultural variables in Global Organisations.

Q.X Explain Hofstede's Hermes study as a framework for understanding cultural diversity across nations.

Q.XI Define the following concepts of Human Resource Management in terms of Global Organisations (Any Two) :

- (a) Recruitment
- (b) Training
- (c) Performance Appraisal

Q.XII What are the basic differences between Indian and Western work culture? How much is Indian culture influenced by western culture?

Q.XIII What problems a foreign company faces when they try to establish business in a developing country?