

DE-503

M.B.A. (IVth Sem.) (F.T.) Examination-2013

GLOBAL HUMAN RESOURCE MGT.

Paper -FELIB-3

Time Allowed : Three Hours

Maximum Marks : 80

Section-A

Note : Attempt any four questions. Each question carries 8 marks.

- Q.I Discuss the cross-cultural differences in communication.
- Q.II. Discuss various types of structure in global organisation.
- Q. III. How do Languages of different countries acts barrier in the process of negotiation?
- Q. IV. Highlight the similarities and disimilarities of eastern and western management thought.
- Q.V. Differentiate between parent Country National, Host Country Nationals and third Country Nationals.
- Q.VI. Ethics plays an important role in international business. Do you agree? Why?
- Q.VII. Differentiate between American and Japanese decision making approach.

Q. VIII. Discuss the significance of Global Business.

Section-B

Note : Attempt any three questions. Each question carries 16 marks.

- Q.IX. Discuss the role of Power Distance in understanding Hostedes work on cross-cultural prospective, how does this help in managing global business environment?
- Q.X. Discuss the necessity for a Global Manager to understand variation in cultural components which plays significant role globally.
- Q. XI. Write a note on the following (any two) :
- (a) Evaluation of global business
  - (b) Cross cultural communication
  - (c) Ethics in International Business
- Q.XII Discuss the features of Negotiations in global business and their influence on cultural differences.
- Q. XIII. Write a detailed note on Human and Cultural variable in global organisation.